FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

("Program")

Hindustan Coca Cola Holdings Limited

Under Regulation 25(7) read with Regulation 46 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

As approved by the Board of Directors vide Board Meeting dated September 09, 2026

This Program is effective from -

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A. PREAMBLE

1. This Program of Hindustan Coca-Cola Holdings Limited ("**Company**") is outlined herein, pursuant to Regulation 25(7) and Regulation 46(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (" **SEBI LODR Regulations**"), read with the Companies Act, 2013 ("**Act**") and other applicable provisions (including any statutory enactments or amendment thereof).

2. Terms used in this Program but not defined shall have the meaning ascribed to them under the Act, the SEBI LODR Regulations and/or any other applicable law or regulation to the extent applicable to the Company, as amended from time to time.

B. PURPOSE

1. Regulation 25(7) read with Regulation 46(2) of the SEBI LODR Regulations requires listed companies to conduct familiarization programs for Independent Directors of the listed entitiy, so as to familiarise them with the company, and their roles, rights, responsiblities, nature of industry and business model, any other relevant information etc of the listed entity.

2. With an intent to faciliate familiarization and insights into its operations, the Company in compliance with the terms of the SEBI LODR Regulations, seeks to enable Independent Directors entering the Company to understand:

   (a) The business of the Company in depth;

   (b) The nature of the industry in which the Company operates;

   (c) The roles, rights and responsibilites of Independent Directors in the Company;

   and

   (d) Any other relevant information that the Company wishes to provide to the Independent Directors.

3. The Company wishes to provide such information so as to facilitate the active participation and contribution of Independent Directors to the activities of the Company, in various meetings of its Board of Directors ("**Board**") and committees constituted by the Company's Board.

C. INITIAL FAMILIARIZATION

1. The Company ensures that Independent Directors are familiarized with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, the business model of the Company and other relevant information, through various programmes and at regular intervals.

2. Upon appointment, Independent Directors are issued a detailed appointment letter specifying their role, duties and responsibilities, and remuneration for their acceptance.

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3. Incoming Independent Directors will also be provided with copies of the latest annual report, the Company's Code of Conduct to regulate and monitor trading by designated persons, the Company's Code of Conduct for Directors and Senior Management Personnel and the schedule of upcoming Board and committee meetings of the Company.

4. An interactive session will be organized amongst incoming Independent Directors, the Chief Executive Officer, Chief Financial Officer, Managing Director and other senior management of the Company to discuss the functioning of the Board and the nature of the Company's operations.

D. CONTINUING FAMILIARIZATION FOR INDEPENDENT DIRECTORS

1. Presentations shall be conducted at meetings of the Board and committees for the purposes of familiarizing Independent Directors with particulars including, but not limited to, the Company's financial performances, budgets, business sector performance, statutory reporting including internal audit reports, compliance certifications etc.

2. During the course of such meetings, Independent Directors will be given an opportunity to interact with other senior management personnel of the Company, as well as the internal auditors and financial advisors of the Company.

3. Independent Directors shall be provided with regular updates with regard to key developments occurring in the Company, and any changes in statutory laws, regulations and compliance requirements as are applicable to the Company.

4. The Company shall carry out programs and sessions for Independent Directors wherein the performance of the overall industry in which the Company operates, including the operations of the Company, shall be highlighted.

5. Independent Directors are encouraged to visit the website of the Company (which shall include the latest press releases, and such information that the Company discloses) and make queries to the Company. Queries posed by Independent Directors shall be responded to by the Company.

6. Independent Directors are also encouraged to provide periodic feedback to the Company with respect to meetings of the Board or committees, presentations and other familiarization programs conducted by the Company.

7. The Company may arrange visits to its manufacturing facilities, operational locations, distribution centres and other significant business locations to enable Independent Directors to obtain a practical understanding of the Company's operations, business processes, key risks and control environment.

E. DISCLOSURE OF THE PROGRAM

This Program shall be uploaded on the website of the Company in the interests of transparency for the general public at https://www.hccb.in/.

F. MANDATORY DETAILS UNDER REGULATION 46(2) OF THE SEBI LODR REGULATIONS

In accordance with Regulation 46(2)(i) of the SEBI LODR Regulations, details of familiarization programmes imparted to independent directors shall be disclosed on the website of the

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Company in the following format and the link to such information on the website shall be disclosed in the section on the corporate governance of the annual report.

Name of Independent Director	**Number of Programs / Meetings attended**		**Number of hours spent**		**Other relevant details**
	During FY [•]	**Cumulative till date from 1 April [•]**	**During FY [•]**	**Cumulative till date from 1 April [•]**	

G. AMENDMENT

This Program shall be reviewed and accordingly amended by the Board from time to time so that it remains compliant with the applicable law. Notwithstanding anything contained to the contrary herein, this Program shall automatically stand amended to incorporate any changes to the requirements prescribed under applicable law to the extent that such provision does not require the Board to exercise its discretion. If there is any change in provisions of applicable law that require the Board to exercise its discretion, the Board shall promptly review such provisions and adopt necessary changes to the Program.

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